

IBEW LOCAL 60
TELE / DATA WAGE & BENEFIT PACKAGE

Effective 6/1/2024 - 5/31/2025

CLASSIFICATION	WAGE RATE	H & W FUND	NEBF 3%	JATC 1%	ANNUITY %	ANNUITY \$	Total Package
PROJECT SUPERVISOR 140%	\$38.85	\$5.45	\$1.17	\$0.39	5%	\$1.94	\$47.80
SENIOR TECHNICIAN 135%	\$37.46	\$5.45	\$1.12	\$0.37	5%	\$1.87	\$46.28
TECH FOREMAN 110%	\$30.53	\$5.45	\$0.92	\$0.31	5%	\$1.53	\$38.72
TECH FOREMAN 105%	\$29.14	\$5.45	\$0.87	\$0.29	5%	\$1.46	\$37.21
STRUCTURED CABLING TECHNICIAN 100%	\$27.75	\$5.45	\$0.83	\$0.28	5%	\$1.39	\$35.70
LEVEL 5 INSTALLER 90%	\$24.98	\$5.45	\$0.75	\$0.25	5%	\$1.25	\$32.68
LEVEL 4 INSTALLER 80%	\$22.20	\$3.70	\$0.67	\$0.22	2%	\$0.44	\$27.23
LEVEL 3 INSTALLER 75%	\$20.81	\$3.70	\$0.62	\$0.21	2%	\$0.42	\$25.76
LEVEL 2 INSTALLER 65%	\$18.04	\$2.65	\$0.54	\$0.18	0%	\$0.00	\$21.41
LEVEL 1 INSTALLER 55%	\$15.26	\$2.65	\$0.46	\$0.15	0%	\$0.00	\$18.52
JATC + BICSI,AVIXA CTSI,ESA CSSI, TEXAS STATE SECURITY LICENSE 100%	\$27.75	\$5.45	\$0.83	\$0.28	5%	\$1.39	\$35.70
APPRENTICE 6TH STEP @80%	\$22.20	\$3.70	\$0.67	\$0.22	2%	\$0.44	\$27.23
APPRENTICE 5TH STEP @75%	\$20.81	\$3.70	\$0.62	\$0.21	2%	\$0.42	\$25.76
APPRENTICE 4TH STEP @70%	\$19.43	\$3.70	\$0.58	\$0.19	2%	\$0.39	\$24.29
APPRENTICE 3RD STEP @65%	\$18.04	\$2.65	\$0.54	\$0.18	0%	\$0.00	\$21.41
APPRENTICE 2ND STEP @60%	\$16.65	\$2.65	\$0.50	\$0.17	0%	\$0.00	\$19.97
APPRENTICE 1ST STEP @55%	\$15.26	\$2.65	\$0.46	\$0.15	0%	\$0.00	\$18.52
SPECIAL CALL RATES	WAGE RATE	H&W FUND	NEBF 3%	JATC 1%	ANNUTIY %	ANNUITY \$	TOTAL PACKAGE
A/V TECHNICIAN 125% TECH RATE	\$34.69	\$5.45	\$1.04	\$0.35	5%	\$1.73	\$43.26
SECURITY TECHNICIAN 110% TECH RATE	\$30.53	\$5.45	\$0.92	\$0.31	5%	\$1.53	\$38.72

* percentages are based on Technician rate of pay

* Working assessments for Tele/Data are at 1.5% as per Article X of the local 60 By-Laws.